

# PIYUSH LTD

CIN: L51109WB1981PLC034303

REGISTERED ADDRESS : 13 MANDEVILLIE GARDENS 1A  
GOVARDHAN, KOLKATA, WEST BENGAL, INDIA, 700019

EMAIL ID : goenka2012@gmail.com

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## CODE OF CONDUCT

The Company has adopted a Code of Conduct specifically for the Members of the Board of Directors and/or Members of the Senior Management of the Company, which sets out as follows:

1. To act in the best interests of, and fulfill fiduciary obligations to the Company; act honestly, fairly, ethically and with integrity, conduct themselves in professional, courteous and respectful manner and not take improper advantage of the position of Director;
2. To comply with all applicable laws, rules and regulations;
3. To act in good faith, responsibly, with due care, competence and diligence, without allowing their Independent judgement to be subordinated;
4. To act in a manner to enhance and maintain the reputation of the Company;
5. To disclose any personal interest that they may have regarding any matters that may come before the Board and abstain from discussion, voting or otherwise influencing decision on any matter in which the concerned Director has or may have such interest;
6. To respect the confidentiality of information relating to the affairs of the Company acquired in the course of their service as Directors, while continuing as such a Director and even after ceasing to be such a Director, for a reasonable period of say two years, except when authorised or legally required to disclose such information;
7. Restrain from using the Company's property or position for personal gain;
8. Avoid using any information or opportunity received in the capacity as Directors for personal gain, or in a manner that would be detrimental to the Company's interests;
9. Abstain from discussion, voting or otherwise influencing decision on any matters that may come before the Board in which they may have a conflict or potential conflict of interest.
10. Not to use confidential information acquired in the course of their service as Directors for their personal advantage or for the advantage of any other entity in which they have a direct or indirect interest, or where they occupy a position of Board or Executive responsibility with influence over their decisions;
11. Help create and maintain a culture of high ethical standards and commitment to compliance.